



# Cultus Lake Park

## COMMISSIONERS REMUNERATION BYLAW NO. 1163, 2019

### Amendment Bylaw No. 1172, 2020

A Bylaw to amend The Cultus Lake Park Commissioners Remuneration Bylaw No. 1163, 2019

---

Section 12 of the Cultus Lake Park Act (1932 and Amendments) enables the Cultus Lake Park Board to adopt Bylaws, and Section 9.2 (1) provides that Section 220 – Enforcement Powers of the Community Charter apply to the enforcement of the bylaws of the Board, and Section 261 – Payment of Fines and Other Penalties to Municipality under the Community Charter provides that fines and other penalties imposed and collected under or because of a Cultus Lake Park bylaw must be paid to the Park.

The Board for Cultus Lake Park did enact a bylaw cited as *Cultus Lake Park Commissioners Remuneration Bylaw No. 1163, 2019*;

The Board for Cultus Lake Park deems it advisable to amend said bylaw;

The Board for Cultus Lake Park, in open meeting assembled, enacts as follows:

#### 1. TITLE

This Bylaw may be cited for all purposes as Cultus Lake Park Commissioners Remuneration Bylaw No. 1163, 2019, Amendment Bylaw No. 1172, 2020.

#### 2. AMENDMENTS

Cultus Lake Park Commissioners Remuneration Bylaw No. 1163, 2019, is amended as follows:

##### 2.1 Adding to section 2.2 DEFINITIONS OF TERMS:

“**CAO**” means the Chief Administrative Officer; a position appointed by the Board.

“**Expenses**” means expenses incurred by Board members while undertaking Park business including, but not limited to, convention costs, meal expenses and travel costs, and communication costs.

“**Remuneration**” means any form of salary paid to or on behalf of Board members.

##### 2.2 Adding sections:

**3.5** Board members will be paid on the last pay period of each month.

#### **4. REMUNERATION REVIEW**

- 4.1** Cultus Lake Park will undertake a comparative process for establishing Remuneration for Board Commissioners, the Chair and Vice-Chair. This review will be based on comparisons with other like communities, in terms of population, total expenses and revenues.
- 4.2** The detailed comparative analysis shall be undertaken every four (4) years before the general election and the results will be presented to the incumbent Board.
- 4.3** The Chief Administrative Officer will hire a contractor to perform this comparative analysis well before the general election, as per the criteria noted in section 4.1, and bring the comparator municipalities to the Board for approval prior to the contractor undertaking the actual comparative analysis.
- 4.4** The proposed Remuneration will be recommended by the outgoing Board in advance of the general election with the view of applying these new Remuneration levels to the newly elected Commissioners once in office.
- 4.5** Any recommendations on Remuneration are intended to apply to the new incoming Board in year one (1) of their term which commences within the first ten (10) days of November in an election year.

#### **5. EXPENSES**

- 5.1** Expenses for Board Commissioners that are related to travel to attend meeting, courses and conferences will be reimbursed as per the Corporate Policy on Travel Expenses.
- 5.2** Annually in December during the Board's Commissioners they will be paid a taxable allowance of \$1,200 to cover miscellaneous expenses such as communications. This allowance will be provided in the last pay period of December. This taxable allowance will be increased yearly by the Vancouver Consumer Price Index.

### 3. EFFECTIVE DATE

READ A FIRST TIME this 15th day of JANUARY, 2020

READ A SECOND TIME this 15th day of JANUARY, 2020

READ A THIRD TIME this 15th day of JANUARY, 2020

ADOPTED this 15th day of FEBRUARY, 2020



---

Joe Lamb, Chair  
Cultus Lake Park Board



---

Bonny Bryant  
Chief Administrative Officer

I HEREBY CERTIFY the foregoing to be a true  
and correct copy of Cultus Lake Park Commissioners  
Remuneration Bylaw No. 1163, 2019, Amendment  
Bylaw No. 1172, 2020.



---

Chief Administrative Officer